Lecture 2: Upward Mobility

Measurement and Applications

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Introduction

Mobility centrally important in current debates:

In the United States and Europe

Chetty et al (2017), Alesina et al (2018), Manduca et al (2020)

Connection to growth, inequality, aspirations etc.

Krueger (2012), Genicot and Ray (2017, 2020), Narayan (2018)

- The concept refers to:
- the ease of transition between categories;
- income, wealth, location, political persuasions ...

Non-Directional:

Pure movement: off-diagonals in transition matrix. Atkinson (1981), Bartholomew (1982), Conlisk (1974), Dardanoni (1993), Hart (1976), Prais (1955), Shorrocks (1978a,b) ...

Directional:

■ Movement up ≻ movement down; Chakravarty et al. (1985), Bénabou and Ok (2001), Chetty et al. (2014), Bhattacharya (2011), Fields and Ok (1996, 1999), Mitra and Ok (1998)...

Relative:

Change relative to others; Chakravarty et al. (1985), Bénabou and Ok (2001), Chetty et al. (2014), Fields (2007), Bhattacharya (2011)

Absolute:

Change per se: growth +/-; Fields and Ok (1996, 1999), Mitra and Ok (1998), Chetty et al. (2017)

+ all combinations ...

A Large But Still Incomplete List

Name	Measure	Directional	Non-directional	Absolute	Relative
King (1983)	$M_{\kappa} = 1 - \exp \left[-\frac{\gamma}{n} \sum \frac{ z_i - y_i }{\mu_y}\right]$		✓		~
Shorrocks index (1978)	$M_S = \frac{n - \operatorname{Tr}(P)}{n - 1}$		✓		~
Variability of the eigenvalues	$\sigma(\gamma_i)$		\checkmark		~
Bartholomew (1982)	$M_B = \frac{1}{n-1} \sum_i \sum_j \pi_i p_{ij} \mid i - j \mid$		✓		\checkmark
IG Income Elasticity (IGE)	$\beta = \frac{Cov(S_{it}, S_{it-1})}{Var(S_{it-1})}$		1	\checkmark	
Correlation coefficient (CE)	$\rho_S = \frac{\operatorname{Cov}(S_{it}, S_{it-1})}{\sqrt{\operatorname{Var}(S_{it})}\sqrt{\operatorname{Var}(S_{it-1})}}$		√	~	
Slope rank-rank	$\rho_{PR} = \operatorname{Corr}(P_i, R_i)$		√		~
IG rank association (IRA)	$\beta = \frac{\operatorname{Cov}(p_{it}^y, p_{it}^x)}{\operatorname{Var}(p_{it}^x)}$		✓		~
Mitra & Ok (1998)	$MO_{\alpha}(\mathbf{x}, \mathbf{y}) = \frac{1}{n} \gamma \left(\sum_{i} y_{i} - x_{i} ^{\alpha} \right)^{1/\alpha}$		√	1	
Gini symmetric index of mobility	$GS = \frac{\sum_{i}(y_{i}-x_{i})(F_{xi}-F_{yi})}{\sum_{i}(y_{i}-1)F_{yi}+\sum_{i}(x_{i}-1)F_{xi}}$		✓	✓	
Great Gatsby curve	Corr(Gini, IGE)		√	✓	
Bhattacharya (2011)	$\nu = \Pr(F_1(Y_1) - F_0(Y_0) > \tau s_1 \leq F_0(Y_0) \leq s_2, X = x)$	✓			✓
Absolute upward mobility (1)	$p_{25} = \mathbb{E}(Y X \le 25)$	\checkmark			~
Absolute upward mobility (2)	$A = \Phi\left(\frac{\mu_c - \mu_p}{\sqrt{\sigma_p^2 + \sigma_c^2 + 2\rho\sigma_p\sigma_c}}\right)$	~			~
Chetty et al (2017)	$AM(\mathbf{x}, \mathbf{y}) = \frac{1}{n} \sum_{i} (1_{y_i] \ge x_i})$	√		1	
Rising up-up	$P_{20to100} = \mathbb{E}[Y = 100 X = 20]$	√			1
Bottom half mobility	$\mu_0^{50} = \mathbb{E}(y x \in [0, 50])$	√			1
Fields & Ok (1999)	$FO(\mathbf{x}, \mathbf{y}) = \frac{1}{n} \sum_{i} (\ln(y_i) - \ln(x_i))$	√		✓	
Card (2018)	$\mathbb{E}(y > 50 x \in [45, 70])$	✓		✓	
Pro-poor growth	$G = \sum_{k=1}^{5} w_k g_k$	~		 ✓ 	

Conceptual reasons

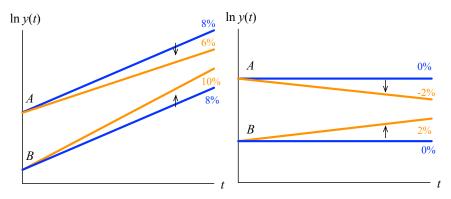
- Foundations unclear
- "Mobility = pure movement + upward mobility"
- We are fundamentally interested in the latter component.

Data demands

- Existing measures rely heavily on panel data (more discussion later).
- This has held back empirical work, especially on developing countries.

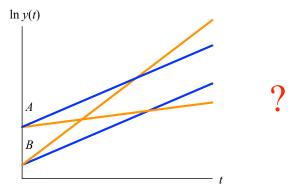
Upward Mobility

- We propose a measure of upward mobility that is:
- Directional: rewards growth and punishes decline;
- Progressive: higher if relatively poor enjoy faster growth.



Upward Mobility

- We propose a measure of **upward mobility** that is:
- Directional: rewards growth and punishes decline;
- Progressive: higher if relatively poor enjoy faster growth.



- We divide our approach into two parts:
- An "instantaneous" measure or **upward mobility kernel** that is: intermediate step
- directional and progressive.
- Upward mobility measure on trajectories that is: what we're after
- based on the collection of instantaneous kernels.

Instantaneous Upward Mobility

- **Central variable**: *y*, "income."
- state variable for individual well-being.
- e.g., "permanent income" or a proxy, such as consumption
- Data: For each person:
- $y_i > 0$ baseline income
- $g_i = \dot{y_i} / y_i$ instantaneous growth rate.
- $\mathbf{z} =$ the full collection $\{z_i\}_{i=1}^n$, where $z_i = (y_i, g_i)$.

- Upward mobility kernel: $M(\mathbf{z})$, where $\mathbf{z} = \{z_i\}_{i=1}^n$, and $z_i = (y_i, g_i)$.
- Anonymous and continuous
- Zero-growth normalization:
 - $g_i = 0$ all $i \mapsto M(\mathbf{z}) = 0$.
- Consistent across varying populations

Details

Core Axiom

Examples:

- $\mathbf{y} = (5000, 10000) + \mathbf{g} = (10\%, 6\%) \succ \mathbf{y} = (5000, 10000) + \mathbf{g} = (8\%, 8\%).$
- **y** = (5000, 10000) + **g** = (2%, -2%) \succ **y** = (5000, 10000) + **g** = (0%, 0%).
- No crossings in continuous time.
- Growth Progressivity.
- For any z, *i* and *j* with $y_i < y_j$, and $\epsilon > 0$, send g_i to $g_i + \epsilon$ and g_j to $g_j \epsilon$.
- $\label{eq:main_state} \quad \text{Then } M(\mathbf{z}') > M(\mathbf{z}).$
- Notes:
- Measure tolerates lower growth if poor can grow faster.
- Upward mobility \neq overall welfare.

Theorem 1

An upward mobility kernel is growth progressive if and only if it can be written

as

$$M(\mathbf{z}) = \sum_{i=1}^{n} \phi_i(\mathbf{y}) g_i$$

for continuous permutation-invariant $\{\phi_i\}$, with $\phi_i(\mathbf{y}) > \phi_j(\mathbf{y})$ when $y_i < y_j$.

Proof Outline

- Income Neutrality. $M(\mathbf{y}, \mathbf{g}) = M(\lambda \mathbf{y}, \mathbf{g})$ for all $\lambda > 0$.
- $\label{eq:growth} \mbox{Growth Alignment. } \mathbf{g} > \mathbf{g}' \Rightarrow M(\mathbf{y},\mathbf{g}) > M(\mathbf{y},\mathbf{g}') \mbox{ all } \mathbf{y}.$

Independent Pairwise Growth Tradeoffs:

Is $M((y_i, g_i), (y_j, g_j), (\mathbf{y}_{-ij}, \mathbf{g}_{-ij})) \ge M((y_i, g'_i), (y_j, g'_j), (\mathbf{y}_{-ij}, \mathbf{g}_{-ij}))$?

Answer insensitive to $(\mathbf{y}_{-ij}, \mathbf{g}_{-ij})$.

Theorem 2

Under additional three axioms and $n \ge 3$, M can be written as:

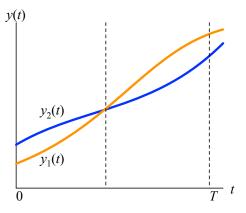
$$M_{\alpha}(\mathbf{z}) = \frac{\sum_{i=1}^{n} y_{i}^{-\alpha} g_{i}}{\sum_{i=1}^{n} y_{i}^{-\alpha}}, \text{ for some } \alpha > 0.$$

Proof employs a substantial extension of Gorman's separability theorem;

See Chatterjee () Ray () Sen (2021).

Income Trajectories

Towards a measure on trajectories:



- $\mathbf{y}[s,t] = \{y_i(\tau)_s^t\}_{i=1}^n$
- Upward mobility measure: $\mu(\mathbf{y}[s,t])$.

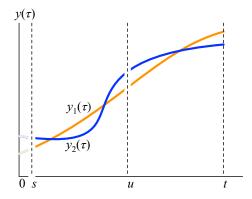
Reducibility

- Assume $\mathbf{y}[s,t]$ continuously differentiable. Then:
- Well-defined $\mathbf{z}(\tau) = (\mathbf{y}(\tau), \mathbf{g}(\tau))$ for each $\tau \in [s, t]$.
- Well-defined $M(\mathbf{z}(\tau))$ for each $\tau \in [s, t]$.
- µ is reducible if it's expressible as a function of all these M's:

$$\mu(\mathbf{y}[s,t]) = \Psi(\{M(\mathbf{z}(\tau))\}_s^t)$$

with $\mu(\mathbf{y}[s,t]) = m$ whenever $M(\mathbf{z}(\tau)) = m$ for all $\tau \in [s,t]$ (normalization)

Additivity



 μ is **additive** if for all s < u < t,

$$(t-s)\mu(\mathbf{y}[s,t]) = (u-s)\mu(\mathbf{y}[s,u]) + (t-u)\mu(\mathbf{y}[u,t]).$$

Theorem 3

Kernel axioms, reducibility, and additivity hold if and only if

$$\mu_{\alpha}(\mathbf{y}[s,t]) = \frac{1}{t-s} \ln \left[\frac{\sum_{i=1}^{n} y_i^{-\alpha}(t)}{\sum_{i=1}^{n} y_i^{-\alpha}(s)} \right]^{-\frac{1}{\alpha}} \text{ for some } \alpha > 0.$$

Remark: Can also use income categories and population shares (see paper).

In what follows, we look at different aspects of this measure.

Upward Mobility as Change in Welfare

Mobility measure:

$$\mu_{\alpha}(\mathbf{y}[s,t]) = \frac{1}{t-s} \ln \left[\frac{\sum_{i=1}^{n} y_i^{-\alpha}(t)}{\sum_{i=1}^{n} y_i^{-\alpha}(s)} \right]^{-\frac{1}{\alpha}} \text{ for some } \alpha > 0.$$

Atkinson welfare function, or Atkinson equivalent income:

$$a_{\alpha}(\mathbf{y}) = \left(\frac{1}{n}\sum_{j=1}^{n} y_{j}^{-\alpha}\right)^{-\frac{1}{\alpha}},$$

for $\alpha > 0$ (elasticity restricted).

- $\mu_{\alpha}(\mathbf{y}[s,t]) =$ average growth of Atkinson equiv income on [s,t].
- Not a measure of equality per se.

Upward Mobility as Pro-Poor Growth

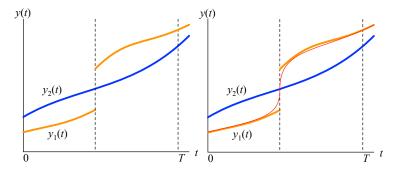
$$\begin{array}{l} \textbf{Upward Mobility} = \frac{1}{t-s} \ln \left[\frac{\sum_{j=1}^{n} y_j(t)^{-\alpha}}{\sum_{j=1}^{m} y_j(s)^{-\alpha}} \right]^{-\frac{1}{\alpha}} \\ \textbf{Growth} \qquad = \frac{1}{t-s} \ln \left[\frac{\sum_{j=1}^{n} y_j(t)}{\sum_{j=1}^{m} y_j(s)} \right] = \mu_{-1}(\mathbf{y}[s,t]) \end{array}$$

Isn't even on our "boundary" as $\alpha \to 0$.

Nevertheless, when all growth rates are the same, $\mu_{\alpha} =$ growth rate.

Discontinuous Trajectories

- If there are jumps, then mobility kernels aren't defined at some points.
- Examples: inheritance, job change, promotions ...



Approximate by smooth functions and use continuity: same answer.

Relative upward mobility nets out growth:

$$\rho_{\alpha}(\mathbf{y}[s,t]) = \mu_{\alpha}(\mathbf{y}[s,t]) - \frac{1}{t-s} \left[\ln(\bar{y}(t)) - \ln(\bar{y}(s)) \right]$$
$$= \frac{1}{t-s} \ln \left[\frac{\sum_{i=1}^{n} e_i(t)^{-\alpha}}{\sum_{i=1}^{n} e_i(s)^{-\alpha}} \right]^{-\frac{1}{\alpha}}$$
(1)

where $e_i = y_i/\bar{y}$ is excess growth factor relative to per-capita income \bar{y} .

• ρ_{α} admissible under Theorem 1; can be further axiomatized.

We now arrive at a central point of the paper:

• Upward Mobility
$$= \frac{1}{t-s} \ln \left[\frac{\sum_{j=1}^{n} y_j(t)^{-\alpha}}{\sum_{j=1}^{m} y_j(s)^{-\alpha}} \right]^{-\frac{1}{\alpha}}$$
 is panel independent.

1. Oh come on. Mobility is a construct for *dynasties* or *lineages*.

- **Answer:** To assess a family's changing fortunes, *that* family must be tracked.
- But to assess upward mobility overall, it is *society* that must be tracked.
- A family receives time-varying weights depending on its relative location.
- The impact on overall mobility feeds through the impact on mobility kernels.
- Such nimble weight switches are central to our argument.

- Specifically, study how the axioms work:
- Growth Progressivity \Rightarrow linearity of the kernel in growth rates.
- Reducibility \Rightarrow

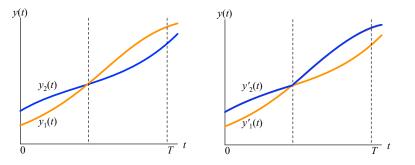
$$\mu(\mathbf{y}[s,t]) = \Psi\left(\left\{\sum_{i=1}^{n} \phi_i(\mathbf{y}(\tau))g_i(\tau)\right\}_s^t\right) = \Psi\left(\left\{\sum_{i=1}^{n} \frac{\phi_i(\mathbf{y}(\tau))}{y_i(\tau)}\dot{y}_i(\tau)\right\}_s^t\right).$$

• Additivity \Rightarrow

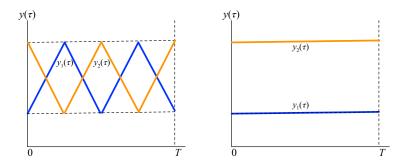
$$\mu(\mathbf{y}[s,t]) = \int_{s}^{t} \sum_{i=1}^{n} \frac{\phi_i(\mathbf{y}(\tau))}{y_i(\tau)} \dot{y}_i(\tau) d\tau.$$

• $\frac{\phi_i(\mathbf{y})}{y_i} = \frac{y_i^{-\alpha-1}}{\sum_j y_j^{-\alpha}}$, which integrates out to Atkinson welfare.

2. But what about mobility as pure movement "back and forth"?



2. But what about mobility as pure movement "back and forth"?



- Different exchange mobility or pure movement.
- 🔹 Different inequalities. 🗸
- But **upward** mobility in both panels is zero.

- Upward mobility subtracts downward movements from upward movement
- Exchange mobility adds them.

$$M_{\alpha}(\mathbf{z}) = \sum_{i=1}^{n} \phi_{i}(\mathbf{y})g_{i} = M_{\alpha}^{+}(\mathbf{z}) - M_{\alpha}^{-}(\mathbf{z})$$

where $M_{\alpha}^{+}(\mathbf{z}) = \sum_{i=1}^{n} \phi_{i}^{+}(\mathbf{y}) \max\{g_{i}, 0\}$ and $M_{\alpha}^{-}(\mathbf{z}) = \sum_{i=1}^{n} \phi_{i}^{-}(\mathbf{y}) \max\{-g_{i}, 0\}$.
$$E_{\alpha}(\mathbf{z}) = \sum_{i=1}^{n} \phi_{i}(\mathbf{y})|g_{i}| = M_{\alpha}^{+}(\mathbf{z}) + M_{\alpha}^{-}(\mathbf{z})$$

- Our preferred approach to exchange mobility.
- E_{α} is not panel-independent. M_{α} is.

3. Income isn't an adequate statistic for individual well-being.

- Answer: This is a serious consideration.
- Similar issues apply to poverty or inequality measurement.
- Proxies for a good measure of permanent income:
- **Consumption** Deaton and Zaidi (2002)
- Time-averaged income: reintroduces panel dependence but in a limited way.

- 4. What about effects on individual well-being that come from membership in different social groups?
- Answer: K social groups. Each i belongs to one $k(i) \in K$.
- Kernel data: $(\mathbf{z}, \{k(i)\}, \mathbf{w})$, with $z_i = (y_i, g_i)$, w_k the mean income of group k.

Social Growth Progressivity. For any z, i and j with $(y_i, w_{k(i)}) \leq (y_j, w_{k(j)})$, form z' by altering g_i to $g_i + \epsilon$ and g_j to $g_j - \epsilon$. Then M(z') > M(z).

Social Income Neutrality. $M(\lambda \mathbf{y}, \mathbf{g}, \mathbf{w}) = M(\mathbf{y}, \mathbf{g}, \mathbf{w}) \& M(\mathbf{y}, \mathbf{g}, \lambda \mathbf{w}) = M(\mathbf{y}, \mathbf{g}, \mathbf{w}).$

Social Binary Growth Tradeoffs. For any i, j, any $(y_i, y_j, w_{k(i)}, w_{k(j)})$, comparing $((y_i, w_{k(i)}, g_i), (y_j, w_{k(j)}, g_j), (\mathbf{y}_{-ij}, \mathbf{g}_{-ij}, \mathbf{w}_{-k(i),k(j)}))$ and $((y_i, w_{k(i)}, g'_i), (y_j, w_{k(j)}, g'_j), (\mathbf{y}_{-ij}, \mathbf{g}_{-ij}, \mathbf{w}_{-k(i),k(j)})))$ is insensitive to $(\mathbf{y}_{-ij}, \mathbf{g}_{-ij}, \mathbf{w}_{-k(i),k(j)}))$.

4, contd.

Theorem 4

The above axioms hold if and only if for $n \ge 3$ and groupings K,

$$\mu_{\alpha,\beta}(\mathbf{y}[s,t],K) = \frac{1}{t-s} \left\{ \ln\left[\frac{\sum_{i=1}^{n} y_i(t)^{-\alpha} w_{k(i)}(t)^{-\beta}}{\sum_{i=1}^{n} y_i(s)^{-\alpha} w_{k(i)}(s)^{-\beta}}\right]^{-1/\alpha} - \frac{\beta}{\alpha} \int_s^t \frac{\sum_{k \in K} n_k w_k(\tau)^{-\beta} a_k(\tau)^{-\alpha} g_k(\tau)}{\sum_{k \in K} n_k w_k(\tau)^{-\beta} a_k(\tau)^{-\alpha} d\tau} d\tau \right\},$$

for some $(\alpha, \beta) \gg 0$, where $a_k(\tau)$ is Atkinson equivalent group income.

- First term on RHS is panel-independent.
- Second term depends on trajectories, but only at the group level.
- Can approximate group Atkinson by standard inequality measures (see paper).

- 5. Anyway, we typically have panel data, don't we?
- Answer: No.
- For the United States, Chetty et al (2017) estimate:
- % population share: children > parents (US birth cohorts, 1940–84).
- Transitions estimated from a unique panel of tax records
- ⊕ marginal income distributions from CPS and Census.
- Generally very hard to get hold of.
- Though similar studies exist for other countries; e.g., Acciari et al (2021).

Upward Mobility: Other Measures

Skip?

Suppose parent at date o linked to child at date 1. The Chetty et al (2017) measure (see also Berman 2021, Acciari et al 2021):

$$\mu^{\mathsf{c}}(\mathbf{y}[0,1]) = \frac{1}{n} \sum_{i=1}^{n} \mathbf{1}(y_i(0), y_i(1)).$$

- where $\mathbf{1}(y_i(0), y_i(1))$ is indicator for $y_i(0) < y_i(1)$.
- Population share for whom progeny better off than parent.
- The Fields-Ok (1999) measure:

$$\mu^{\rm FO}(\mathbf{z}) = \frac{1}{n} \sum_{i=1}^{n} \left[\ln(y_i(0)) - \ln(y_i(1)) \right] = \frac{1}{n} \sum_{i=1}^{n} \left[\int_0^1 g_i(\tau) d\tau \right].$$

Both must fail growth progressivity.

Example for μ^{c} :

- Two persons at incomes \$10,000 and \$20,000.
- Incomes of their progeny higher by growth rate of 1%. Then $\mu^{c} = 1$.
- Transfer 2 points of growth from rich to poor. Then $\mu^{c} = 1/2$.
- But growth progressivity asks that mobility must rise.

Upward Mobility: Other Measures

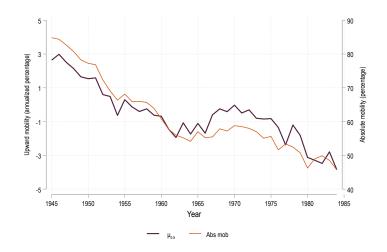
Rank-weighted measures:

- Such measures fail our axioms in a seemingly technical way:
- They are not continuous and this isn't just a technicality.
- Tiny changes in incomes can generate discrete jumps in mobility.
- And worse: large changes in *relative* income could go unnoticed.
- Our measure is indeed correlated with rank-based measures.
- But is sensitive throughout, without being unduly affected by a rank switch.

- **Chetty et al (2017) estimate** $M^{I}(\mathbf{z})$ for US birth cohorts, 1940–84.
- They estimate a copula from a unique panel of tax records.
- In practice, the dependence on exact copulas seems limited; Berman (2021)

"Estimating the absolute mobility in the United States with different copulas, some of which are very different from the one characterizing the United States, results in a similar evolution in time."

μ_{lpha} Compared to Chetty et al (2017) for the United States

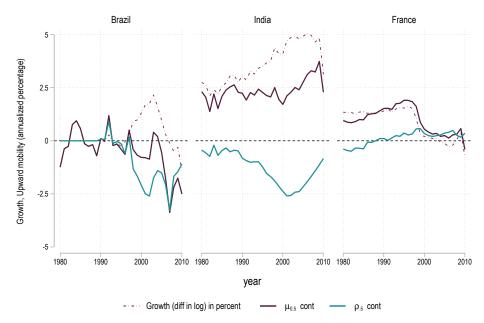


- Robust to different α .
- Robust to using other publicly available databases (e.g., WID).

Ten-year upward mobility in Brazil, India and France:

- Data from the World Inequality Database (repeated cross-sections).
- Measure $\mu_{0.5}(\mathbf{y}[t,t+10])$ and $\rho_{0.5}(\mathbf{y}[t,t+10])$.
- Robust with respect to choice of α (see paper).

Upward Mobility in Brazil, India and France

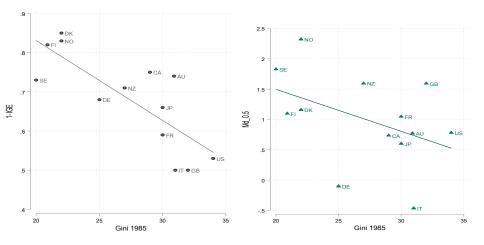


Ongoing Research: Distribution and Mobility

Esteban, Genicot, Mayoral, Ray (in preparation)

- How does distribution affect subsequent mobility?
- Distribution ⊕ future mobility?
- Mechanical mean reversion
- Classical convergence: convex technology
- Distribution ⊖ future mobility?
- Classical poverty traps: missing credit markets, nonconvexities.
- Psychological traps: β - δ , aspirations failure

High inequality is correlated with low mobility Krueger (2012)

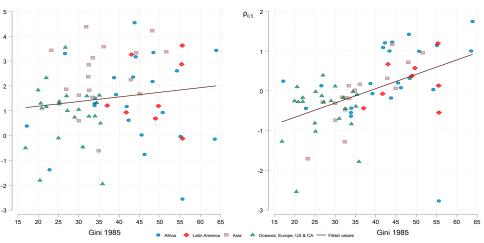


Krueger (2021) / Corak (2013)

Using $\mu_{0.5}$

Does the cross-section hold up? No.

86 countries (WID); 1985-2015: Genicot () Ray () Concha-Arriagada



Absolute mobility $\alpha = 0.5$

Relative mobility $\alpha = 0.5$

- But the expansion of data allows us to **exploit panel structure**.
- Preliminary: 4-period panel (1980, 1990, 2000, 2010), 174 countries (WID)

	Absolute Upward Mobility, $\alpha=0.5$ [t, t+10]					
	[1]	[2]	[3]	[4]		
GINI	1.875 (0.000)	2.391 (0.000)				
ATKINSON			1.881 (0.000)	2.299 (0.000)		
$log(income)_t$		-6.879 (0.000)		-6.873 (0.000)		
с	-10.096 (0.000)	5.795 (0.033)	-12.489 (0.000)	3.414 (0.226)		
R^2	0.096	0.404	0.104	0.411		
Obs	696	696	696	696		
Estimation	FE	FE	FE	FE		

All regressions with year effects and country FE. Standard errors clustered at the country level. *p*-values in parentheses.

- But the expansion of data allows us to **exploit panel structure**.
- Preliminary: 4-period panel (1980, 1990, 2000, 2010), 174 countries (WID)

	Relative Upward Mobility, $\alpha=0.5$ [t, t+10]					
	[1]	[2]	[3]	[4]		
GINI _t	1.505 (0.000)	1.511 (0.000)				
ATKINSON _t			1.567 (0.000)	1.572 (0.000)		
$log(income)_t$		-0.074 (0.532)		-0.081 (0.523)		
с	-8.324 (0.000)	-8.154 (0.000)	-10.640 (0.000)	-10.452 (0.000)		
R^2	0.164	0.164	0.213	0.213		
Obs	696	696	696	696		
Estimation	FE	FE	FE	FE		

All regressions with year effects and country FE. Standard errors clustered at the country level. *p*-values in parentheses.

Measuring Upward Mobility: A Summary

- A bewildering variety of mobility indices:
- directional/non-directional; absolute/relative.
- We axiomatize a class of upward mobility measures
- At the core is the growth progressivity axiom.
- Analogue of the Lorenz criterion for inequality measurement
- Our trajectory-based measure is pinned down by two conditions
- reducibility and additivity.
- It is panel-independent

If convincing, this significantly expands the scope of empirical inquiry.

Population Consistency

Given:
$$\mathbf{z} = (y_1, g_1, \dots, y_k, g_k, \dots, y_n, g_n)$$
, and

$$\mathbf{z}' = (y_1, g_1, \dots, y_k, g_k - \epsilon, \dots, y_n, g_n)$$
 $\mathbf{z}'' = (y_1, g_1, \dots, y_k, g_k + \epsilon, \dots, y_n, g_n)$

with average mobility distinct from z: $\frac{1}{2}[M(\mathbf{z}') + M(\mathbf{z}'')] \neq M(\mathbf{z})$.

Then: $M(\mathbf{z}' \oplus \mathbf{z}'') \neq M(\mathbf{z} \oplus \mathbf{z}).$

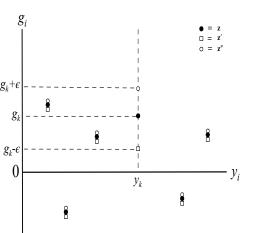


Step 1. For every k, $m(g_k) \equiv M(g_k | \mathbf{y}, \mathbf{g}_{-k})$ is affine in g_k , or equivalently:

$$m(g_k) = \frac{1}{2} \left[m(g_k - \epsilon) + m(g_k + \epsilon) \right]$$
 for every $\epsilon > 0$.

- Suppose false for some g_k and ϵ .
- Define $\mathbf{z} = (\mathbf{y}, \mathbf{g}_{-k}, g_k)$, $\mathbf{z}' = (\mathbf{y}, \mathbf{g}_{-k}, g_k \epsilon)$, and $\mathbf{z}'' = (\mathbf{y}, \mathbf{g}_{-k}, g_k + \epsilon)$.
- . Then $M(\mathbf{z}') + M(\mathbf{z}'') \neq M(\mathbf{z}) + M(\mathbf{z}).$
- By Population Consistency, $M(\mathbf{z}' \oplus \mathbf{z}'') \neq M(\mathbf{z} \oplus \mathbf{z}).$
- $\label{eq:say_matrix} {\bf Say} \ M({\bf z}'\oplus {\bf z}'')>M({\bf z}\oplus {\bf z}).$

Appendix: Proof of Theorem 1



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Step 2. (Gallier 1999) M(z) multiaffine so can be written as:

$$M(\mathbf{z}) = \sum_{S} \phi_{S}(\mathbf{y}) \left[\prod_{j \in S} g_{j} \right].$$

for a collection $\{\phi_S\}$ defined for every $\emptyset \neq S \subset \{1, \dots, n\}$.

Step 3. All nontrivial product terms above must have zero coefficients.

Suppose $\{ij\} \subset S$ for some S with $\phi_S(\mathbf{y}) \neq 0$. We will only move g_i and g_j but with $g_i + g_j = G$, so hold all else fixed and write

$$M(\mathbf{y}, \mathbf{g}) = \alpha g_i (G - g_i) + \beta g_i + \gamma (G - g_i) + \delta.$$

$$\Rightarrow \frac{\partial M(\mathbf{y}, \mathbf{g})}{\partial g_i} - \frac{\partial M(\mathbf{y}, \mathbf{g})}{\partial g_j} = \alpha G - 2\alpha g_i + \beta - \gamma.$$

Choose G and g_i to violate Growth Progressivity.